

Listening Session #2
Sunday, 4/23/23
In Person and Live Streamed
Chapel

A concise reporting of what was presented:

Wardens Remarks

- We had a successful meeting with Ron Clingenpeel, our search consultant, the week after Easter.
- The parish is reminded that they should all check their information in the online directory to make sure it is current to ensure they receive all future updates promptly.
- Our All-Parish Survey will be sent via email on May 1. It must be done in one sitting and will take 20 minutes to complete. It is to be completed by household adults and to be done only once per person.

Profile Committee Report

- The 11-person committee has met with the consultant and has a clear mission; to create the job description and show potential candidate who we are and what we are looking to be.
- To determine what we are looking for and prioritizing, it will be extremely helpful for the committee to have survey results and input from the parish at large. PLEASE fill out the survey.
- Paper copies of the survey will be available upon request, but we ask as many as possible to take it online.

Search Committee Report

- The 9-person committee had a great first meeting with the consultant and has a clear sense of purpose.
- They will be operating under a strict confidentiality code. There will be no updates regarding candidates. The privacy of the process must be respected. This benefits both St. David's and the candidates themselves. Details cannot be shared.
- The process will begin in earnest once the profile document, which is extensive, has been completed and published.
- Sub committees have been formed and include:
 1. **Education/Formation** will keep the parish informed about the process.

2. **Interview** will focus on interviewing techniques.
3. **Travel, Accommodation, & Hospitality** will coordinate visits to and from the candidates.
4. **Presentation** will keep the vestry informed.
5. **Communications** will keep the information on the website constant with the mission.

AN EXPLANATION OF THE PROCESS

- St. David's received special permission from the bishop to begin the search while Frank is still here. In most parish searches, this process is done while an interim priest runs the parish.
- We will most likely not be hiring an interim. As it's unlikely that someone will be called as our next rector before Frank leaves, we will be appointing a Priest in Charge from among our current Priests, who will serve until the new rector starts. It is unlikely that a new rector will be hired before Frank's last day.
- It is difficult to accurately estimate a timeline for this search, but we are as forward as we can be in the process at this time and will continue to work as efficiently and effectively as possible to ensure the quickest and best outcome. The timing of this is in God's hands and we are his instruments in all of this. Continue to keep the committees in your prayers.

Discussion: Who are we as St. David's? Where do we want to be? -Lead by Tim Phelps

Q: WHO ARE WE AS A PARISH?

Highlights of the answers:

- A Church on a Mission to Know Jesus Christ and to make Christ Known to Others
- A musical church
- An Historic place with 300+ years of shared worship and stories
- Committed to our ministries
- A community of Fellowship
- The FAIR
- Caring- we care for each other
- Hospitable
- We build leaders; Associates become rectors
- Apolitical
- Affirming and forgiving
- Teachers of the Gospel
- Educators of children
- Excellent live streamers

Q: WHAT ARE OUR CHALLENGES?

Highlights of the answers:

- Welcoming newcomers
- Diversity
- Inclusivity
- Communication of our mission to the greater community
- Bringing people back in person after the pandemic
- Attracting and retaining younger members
- Getting volunteers
- Accessibility for those who don't drive but want to worship in person
- Keeping the youth engaged till adulthood
- We have 5 services and 5 separate congregations. How do we become one?

- We have been perceived as “A Country Club” church.

Q: WHAT ARE OUR STRENGTHS?

Highlights of the answers:

- Music
- Education and the Family Service
- Fellowship
- Raisers up of leaders, secular and lay
- Well-resourced and large church
- The Fair and our outreach supported by it
- We are a Christian Community
- We value our youth

Q: WHO DO WE WANT TO BE/WHAT DO WE VALUE? HOW CAN WE GROW?

- Child Focused
- Apolitical
- We want to grow as a church, engage the community and provide learning opportunities.

**** It is at this point that we were out of time****

We will continue this discussion at further listening/information sessions.